

WGKX(FM), WRBO(FM), WXMN(FM), WKIM(FM)
EEO PUBLIC FILE REPORT
April 1, 2018-March 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Assistant (Coppell)	1-9	5
Traffic Coordinator (Owens)	1-9	3
Programming Manager (Byers)	1-9	5
Account Executive (Smith)	1-9	5

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	On-Air Recruitment (WGKX WRBO WXXM WKIM)	N	0
2	Station Websites (WGKX WRBO WXXM WKIM)	N	0
3	Cumulus Career Website www.cumulusmedia.com/work-here/	N	3
4	Glassdoor	N	0
5	Indeed	N	16
6	LinkUp	N	0
7	Monster	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Zip Recruiter	N	0
9	Cumulus Facebook	N	0
10	Cumulus Business Managers BM@cumulus.com	N	0
11	LeMoyne-Owen College Career Services	N	0
12	University of Memphis Career & Development Office	N	0
13	Southwest Tennessee Community College	N	0
14	Rust College	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			19

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Citadel Memphis Radio Group Radio Scholarship (vii)	Cumulus Media Memphis awarded a scholarship to Aaron Huddleston. He is a senior at the University of Memphis majoring in communication within the College of Communication and Fine Arts. He will be graduating in 2019.
2		
3		